

Position: Business Unit General Manager

Work Location : Bangplee Industrial Estate (Samutprakarn)



The business unit has experienced strong growth in the past years and it has an ambitious growth strategy for the future. We are looking for an experienced candidate to take on the General Manager position to manage the business unit towards sustainable revenue growth and profitability, driven by continuous product innovation and operational excellence. You will report to the Safran Cabin Division CEO, located in The Netherlands.

Key responsibilities:

- Determine and execute new Product Developments and Strategic initiatives.
- Develop and execute annual plans, lead quarterly/strategic reviews by Division Board and deliver on 5 year strategy.
- Ensure sales / margin targets are met. Monitor industrial footprint for installed capacity and demand management.
- Supervising the manufacturing activities (including EASA approved Engineering Design organization) in the 2 production locations in Samutprakarn.
- Guiding Product Development and Certification teams to bring new Innovation to the market.
- Drive continuous improvement via Lean Manufacturing/Six Sigma, Hoshin Kanri master plan, daily Gemba, and corporate initiatives. Work towards process modernization.
- Take active role in the realization of supply chain initiatives towards contingency planning, cost optimization, and supplier strategy.
- Maintain highest Quality organization standards as prescribed by International Aviation Standards (EASA, FAA and CAAC).
- Insuring that respectful employment and working conditions are in place for all employees and to promote safety at work (OHSAS 18001/ISO14001).
- Making sure that company complies with Corporate standards as well as local Laws & Regulations.
- Maintain good company image by collaborating with suppliers, customers, government, community organizations, and employees.

Qualifications & Experience:

- Thai National with at least 5 years overseas working experience in similar field or Expatriate with at least 3 years working experience in Thailand.
- Bachelor or Master Degree in preferably Technical discipline or business management related field.
- Minimum 10 year experience of which at least 5 years in a senior manufacturing management role.
- Must be a hands-on, operationally-competent leader, with a broad scope of control.
- Good intercultural and interpersonal skills.
- Experience with Lean Manufacturing/Six Sigma and high level of QMS (Aviation is preferred).

ABOUT US

The ZODIAC AIRCARGO EQUIPMENT (ZACE) business unit gained a leadership role in the global air cargo equipment market by providing its customers with ULDs of the highest quality. The product range includes air cargo containers, pallets and the successful Herculight ULD series. ZACE comprises Manufacturing facilities in Bangplee and Bangbo, Samutprakarn Thailand employing nearly 300 people and a small Product Development & Sales team in The Netherlands.

ZACE is part of the SAFRAN Group in Paris, France and has been operating in Bangplee for nearly 30 years.

SAFRAN Group is a multinational aircraft engine, rocket engine, aerospace-component and defense Company with more than €20bn annual revenues and 91,000 employees in 60 countries.

Please send your resume and optional application letter (in MS Word / PDF format), together with salary expectation to our HR Team settakorn.sinnung@zodiac aerospace.com. We thank all applicants; however, only short-listed candidates will be contacted for interviews.