



Address: GM Serviced Apartment, 2601,
47 Soi 20 Sukhumvit Road, KlongToey,
Bangkok, 10110
Phone: +66 9 3524 1739
E-mail: vanspijk_angelique@outlook.com
Date of birth: 25TH June 1972
Nationality: Dutch

Angelique van Spijk, MSc, CPA

PROFILE

Solid, pro-active and trustworthy finance professional (CPA) with over 20 years of experience in Asia and Europe. I have worked for reputable companies (both Multinationals as well as Start-ups). I am dedicated, accountable and focus on further professionalizing and improving your organization. I am looking for an inspiring senior role where I can add value with my international background, strong co-ordination and communication skills. Excellent business partner, team manager and great in stakeholder management. A lot of experience with different Asian cultures. Recently moved to Thailand, fully settled and as such immediately available.

CAREER HISTORY

Mar 2021-Nov 2021 **Waste2Wear, an innovative fast growing green business that challenges the fashion and textile industry by using recycled plastic from plastic bottles and other plastic waste and that uses blockchain technology to prove it. CFO/COO, based in Shanghai, China.**

Key responsibilities and areas of involvement include the following:

- ❑ CFO role: Overall responsible for Finance, Accounting, Reporting, Budgeting, Forecasting (FP&A incl growth / expansion strategies), Cash flow mnngt, Funding, Due Diligence preparation and HR responsibilities.
- ❑ COO role: Ensuring all day-to-day operations run smoothly. Implementation of standard policies and procedures and continuous improvement of business processes.

Jan 2018-Apr 2019 **Helinox, a fast growing Korean startup in adventurous outdoor equipment expanding to the US, Europe and other parts of Asia. CFO Helinox International, based in Seoul, South Korea.**

Key responsibilities and areas of involvement:

- ❑ Finance and Accounting of all foreign entities, including FP&A, management of financial risks, record-keeping, financial reporting, HR responsibilities.
- ❑ Professionalizing the organization (from start-up to a "real" company).
- ❑ Cash flow management, arranging extra funding when needed.
- ❑ Simplifying complex legal structure (implemented improvements in Europe)
- ❑ Project management, improving management information, automation.
- ❑ Corporate housekeeping (ensure all legal and statutory docs are up to date)
- ❑ Arranging global insurances.
- ❑ Prepare presentations for the Board.

Feb 2016-Apr 2017 **Philips – reputable Dutch MNC - Global R2R (Record-to-Report) transformation specialist (= a Business Process Excellence, BPE role) until end of June 2016 based in Shanghai, China and as of mid Sep 2016 based in Seoul, South Korea.**

Key responsibilities and areas of involvement:

- ❑ Improve R2R processes worldwide by using LEAN methodologies. One of my key tasks was the setup of the global R2R Business Process Excellence HUB in India (Recruitment, on boarding and coaching).

Jul 2014-Feb 2016 **Philips - Senior Controller / Program Manager APAC region, based in Shanghai, China**

Key responsibilities and areas of involvement: (for APAC region = Greater China, India, Singapore and Japan):

- ❑ Financial Analysis and Control, coordinating with APAC market leaders and external service provider (Infosys Financial Shared Service Centres) to ensure accurate forecast and timely billing.
- ❑ KPI report consolidation, review with market leaders and external service provider on monthly/weekly basis, work together to find out root cause, fix the problem and achieve yearly objectives.
- ❑ Supporting operations team in initiating, driving and delivering process improvement, standardization and simplification in ways of working. Enhance internal control in the E2E Finance & Accounting processes.
- ❑ Develop, refine and apply analytical tools, methods and techniques to forecast operational workload, conduct resource capacity analysis, staffing and operational production plan.
- ❑ Drive operational excellence by monitoring performance quality. Coordinate with different parties to manage operational issues and escalation.
- ❑ Lead best practice sharing among APAC and other regional market leaders to improve productivity and efficiency.
- ❑ Recruitment of new employees (including the organization of assessment centres).

May 2012-Jun 2014 **Novosana – a Biotech Start-up in the food industry, manufacturing and trade of nutritional lipids - Finance and HR Director based in Shanghai, China**

Key responsibilities and areas of involvement:

- ❑ Part of the Leadership Team of Novosana.
- ❑ Lead the Finance, Accounting and Reporting function incl. payroll and IT as well as the companies' HR function (HR Director role).
- ❑ Professionalize the Finance department and make it ready for the next step: further expansion. Focus on manufacturing (; plant recently opened so set up the plant administration <Fixed assets, Cost price etc. and further optimizing the existing administration> and preparation for export.

- ❑ Implementation of Kingdee ERP system, internal control procedures, cash flow management, funding, management information, etc.
- ❑ Preparation of financial statements (midyear and year; audited by “big 4” audit firm).

Sep 2010-Nov 2011 Vopak – reputable Dutch MNC - Country Finance Manager – Indonesia

Key responsibilities and areas of involvement:

- ❑ Part of the Country Leadership Team of Indonesia.
- ❑ Lead the Finance, Accounting, Reporting and IT function within Indonesia.
Special focus on improving and professionalizing the Finance and Accounting dpt of one of the operating entities including communication with the Regional Office in Singapore and the Head Office in the Netherlands.
- ❑ Implementations such as: Integrated Management System (IMS = ISO, OHSAS) certification, finance module of JD Edwards, risk management, internal policies and procedures, e-banking and automation of tax declarations.
- ❑ Enhance financial and management reporting, including reporting to Regional Office.
- ❑ Preparation of investment proposals for the Board of Directors of Vopak Headoffice

Jan 2010-Aug 2010 Sabbatical – Move to Jakarta, Indonesia

Nov 2007-Dec 2009 Protiviti – Global consulting firm leading in the field of Financial Management Consulting - Senior Manager Finance & Accounting Excellence – the Netherlands

Key responsibilities and areas of involvement:

- Lead a large variety of (international) projects like:

- ❑ Fast close
- ❑ Worldwide business / internal control framework implementation
- ❑ Segregation of duties assessment for Sarbanes Oxley (SOx) relevant IT systems.
- ❑ Developing new finance solutions, client proposals and marketing materials.

Jun 2005-Oct 2007 Ahold (Now: Ahold Delhaize) – reputable Dutch MNC – Financial Closing Process Manager – the Netherlands

Key responsibilities and areas of involvement:

- ❑ Co-ordination of the worldwide financial closing process in a timely manner. Included the preparation of risk assessments, closing instructions, management information on progress and content issues, evaluations including action plan for further improvements, presentations for the Board of Directors/ Audit Committee/ Finance Committee, etc.
- ❑ Implementation of the fast close project throughout the whole organization (involved frequent communication with senior management of reporting entities and other departments involved like tax, treasury, legal, internal audit, internal controls /SOx, communications, as well as the external auditor).
- ❑ Co-ordination of the yearly financial calendar.
- ❑ Co-ordination of the quarterly analytical review (for CFO, analyst call, etc.) at consolidated level.

From May 2007 till Oct 2007 I combined the above role with the function of Group Financial Controller.

Jun 2002-May 2005 **Ahold - Internal Audit Manager Albert Heijn – the Netherlands**

Jul 1998-May 2002 **Andersen Risk Consulting – Senior Risk Consultant - the Netherlands**

Jan 1996-Jun 1998 **Arthur Andersen – (Senior) External Auditor – the Netherlands**

EDUCATION

Sep 2017 **Business Course on how to do business in Korea (focus: Start-ups).**
Seoul global business center

1996-2001 **Postgraduate Accountancy (RA) – (Dutch) CPA**
University of Tilburg, the Netherlands

1990-1995 **International Management (= Business Administration MSc)**
University of Maastricht, the Netherlands
+ Dutch Law, propaedeutics (1994-1995)

ACCOUNTING STANDARDS

- Proficient in IFRS. Knowledge of US GAAP, China GAAP and Korean GAAP, learning about Thai GAAP

LANGUAGES

- English, Dutch and French: fluent conversational and written skills
- German: up to high school standard
- Spanish and Bahasa Indonesia: basic conversational
- Mandarin and Korean: HSK level 2; Topic level 2. Currently learning the Thai language.

SYSTEMS EXPERIENCE

- MS Word/ Excel/ PowerPoint/ Outlook/ Teams/ Zoom
- Lotus Notes/ Auto Audit/ Ballot Resolver/ Visio/ ARIS/ Tableau/ QlikView/ Monday
- Basic Knowledge of SAP/ JD Edwards/ Oracle/ Exact/ Kingdee/ ZOHO/ Xero/ QuickBooks/ Hyperion consolidation tool (HFM)

GOOD TO KNOW

- I have a passion for other cultures, that is one of the main reasons why I already live for 12 years in Asia. I am a member of the Royal Asiatic Society and as such I already learned a lot about the culture and history of several Asian countries.